



**WHP(AM), WKBO(AM), WRVV(FM), WTKT(AM), WHKF(FM), WRBT(FM)  
EEO PUBLIC FILE REPORT**

**April 1, 2008 to March 31, 2009**

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 3-month period
1	AM/FM Jobs Mr. Mark Holloway PO Box 4116 Oceanside, CA 92052 761 -754-8177 <a href="mailto:jobs@amfmjobs.com">jobs@amfmjobs.com</a>	N	
2	Bloomsburg University Ms. Carol Barnett or A. Johnson Career Development Center 201 Student Service Center Bloomsburg, PA 17815 570-389-4070 <a href="mailto:cbarnett@bloomu.edu">cbarnett@bloomu.edu</a>	Y	
3	The Art Institute of York Pennsylvania (formerly Bradley Academy for the Visual Arts) Mr. Dave Gottschall, Dir. Career Services 1409 Williams Drive York, PA 17402 717-755-2300 <a href="mailto:Dgottschall@aii.edu">Dgottschall@aii.edu</a>	Y	
4	Broadcasting and Cable Ms. Katie Rosa 5700 Wilshire Boulevard, Suite 120 Los Angeles, CA 90036 323-965-2089 <b>Rosa, Katie (RBI-US) [katie.rosa@reedbusiness.com]</b>	N	
5	Broadcasting Institute of Maryland Mr. Norm Brooks 7200 Harford Road Baltimore, MD 21234 410-254-2770 or 800-942-9246 <a href="mailto:nb@bim.org">nb@bim.org</a>	Y	

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6	Bureau of Workforce Development Partnership Mr. Jim Rabenhold Labor & Industry, BWDP 7 <sup>th</sup> & Forster Streets 12 <sup>th</sup> Floor Harrisburg, PA 17120 717-787-3354 <a href="mailto:jrabenold@state.pa.us">jrabenold@state.pa.us</a>	Y	
7	Central Pennsylvania College Mr. Steve Hassinger College Hall & Valley Rds. Summerdale, PA 17093 782-28-2262 <a href="mailto:stevehassinger@centralpenn.edu">stevehassinger@centralpenn.edu</a>	Y	
8	Clear Channel Worldwide Clear Careers Mary Kerr 200 E. Basse Road San Antonio, TX 78209 <a href="http://www.clearcareers.com">www.clearcareers.com</a>	N	
9	Connecticut School of Broadcasting Ms. Hope Willis One Mall Drive Suite 203 Cherry Hill, NJ 08002 856-755-1200 <a href="mailto:CSBCherryHill@gocsb.com">CSBCherryHill@gocsb.com</a>	Y	
10	Dickinson College Ms. Tammy Heberlig Career Center Box 1773 Carlisle, PA 17013 717-245-1069 <a href="mailto:career@dickinson.edu">career@dickinson.edu</a>	Y	

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11	Elizabethtown College Recruiting Coordinator One Alpha Drive Career Services Elizabethtown, PA 17022 717-361-1206 <a href="mailto:careerservices@etown.edu">careerservices@etown.edu</a>	Y	
12	Gettysburg College Ms. Sandy Buhrman Center for Career Development 300 North Washington Street Campus Box 425 Gettysburg, PA 17325 717-337-6662 <a href="mailto:Career@gettysburg.edu">Career@gettysburg.edu</a>	Y	
13	ITT Technical Institute Mr. David Study 5020 Louise Drive Mechanicsburg, PA 17055 717-691-9263 <a href="mailto:DStudy@itt-tech.edu">DStudy@itt-tech.edu</a>	Y	
14	Lebanon Valley College Ms. Sharon Givler Career Services 101 North College Avenue Annville, PA 17003 717-867-6237 <a href="mailto:careerservices@lvc.edu">careerservices@lvc.edu</a>	Y	
15	Lock Haven University Career Services Ms. Paula Zener Akeley Hall, Room 114 Lock Haven, PA 17745 570-484-2181 <a href="mailto:PZener@lhup.edu">PZener@lhup.edu</a>	Y	

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16	Lycoming College Ms. Peggy Kimble 700 College Place Campus Box 154 Williamsport, PA 17701 570-321-4034 <a href="mailto:cdc@Lycoming.edu">cdc@Lycoming.edu</a>	Y	
17	Messiah College Career Center Mr. Dwayne Keiffer P.O. Box 4511, One College Ave. Grantham, PA 17027 717-691-6016 <a href="mailto:dkeiffer@messiah.edu">dkeiffer@messiah.edu</a>	Y	
18	Millersville University Ms. Margo Sassaman PO Box 1002 Millersville, PA 17551 717-872-3312 <a href="mailto:castudent@millersville.edu">castudent@millersville.edu</a>	Y	
19	National Association of Hispanic Journalists Ivan Roman Executive Director 1000 National Press Building 529 14 <sup>th</sup> Street NW Washington, DC 20045-2001 202-662-7145 <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	Y	
20	Capital Region Career Link Mr. Jerry Knoble 349 Wiconisco Street Harrisburg, PA 17110 717-783-3015 <a href="mailto:jknoble@state.pa.us">jknoble@state.pa.us</a>	Y	

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21	Penn State Harrisburg Ms. Colleen Guy Career Services-W117 Olmsted 777 West Harrisburg Pike Middletown, PA 17057 717-948-6260 <a href="mailto:cmg11@psu.edu">cmg11@psu.edu</a>	Y	
22	Penn State University Ms. Colette Sacolick 208 Carnegie Building University Park, PA 16802 814-865-4349 <a href="mailto:CMS324@psu.edu">CMS324@psu.edu</a>	Y	
23	Temple University Ms. Kathy Francis 1913 North Broad Street Second Floor Philadelphia, PA 19122 215-204-4477/Fax 215-204-4462 <a href="mailto:Kathy.Francis@temple.edu">Kathy.Francis@temple.edu</a> <b>FAX CONTACT PREFERRED</b>	N	
24	Wilson College Ms. Heather Drumm Career Development 1015 Philadelphia Avenue Chambersburg, PA 17201 717-260-2006 ext. 3314 <a href="mailto:career@wilson.edu">career@wilson.edu</a>	Y	
25	York College of PA Ms. Alice Baldwin Career Services Center Country Club Road York, PA 17405 717-815-1452 <a href="mailto:abaldwin@ycp.edu">abaldwin@ycp.edu</a>	Y	

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26	York Technical Institute 1405 Williams Road York, PA 17402 800-277-9675 <a href="mailto:hannc@yti.edu">hannc@yti.edu</a>	N	
27	WRBT-FM, WRVV-FM, WHKF-FM, WHP-AM, WTKT-AM and WKBO-AM Websites Webmaster 600 Corporate Circle Harrisburg, PA 17110 717-540-8800	N	4
28	Dan Fissel 416 White Rose Lane York, PA 17402 717-505-8588 <a href="mailto:dan@danfissel.com">dan@danfissel.com</a> added June 19, 2007 ON-AIR PRODUCTION OPENINGS ONLY	Y	
29	Shippensburg University Career Services 1871 Old Union Drive Shippensburg, PA 19257 717 477-1521 <a href="mailto:ladavis@ship.edu">ladavis@ship.edu</a> Added 1/30/08	N	
30	The Sheffield Institute for Recording Arts Ms. Meghann Bush-Center Services Advisor 13816 Sunnybrook Road Phoenix, MD 21131 410-628-7260 <a href="mailto:meg@sheffieldav.com">meg@sheffieldav.com</a>	N	
31	Radio On Air Announcements	N	4
32	Employee Referral	N	7
33	Self-Referral	N	6
34	Non-Employee Referral	N	2
35	Internship	N	
36	Internal Transfer	N	
37	Networking	N	

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38	Internal Posting	N	1
39	All Access Ria Denver 28955 Pacific Coast Highway Suite 210 Malibu, CA 90265 310-457-6616	N	
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			<b>24</b>

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
<b>1</b>	Establish Internship Program	In the summer of 2008, our radio station hosted an intern from York College to work in the programming departments.
<b>2</b>	Establish Internship Program	For the fall semester of 2008, our radio station hosted an intern from Susquenita high school to work in the programming department.